LOWER NECHES VALLEY AUTHORITY

November 3, 2026

LNVA is accepting applications for the position described below.
LNVA IS AN EQUAL OPPORTUNITY EMPLOYER.
JOB TITLE: TRUCK DRIVER – HEAVY HAUL

SUMMARY OF POSITION

Operate and drive a truck and RGN (removable gooseneck) trailer to safely transport oversized and/or overweight equipment to various locations on the LNVA canal system. Responsible for delivery, loading and unloading equipment, and may assist in routine and preventative maintenance of equipment.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: Canal Maintenance Supervisor; receives daily work assignments from Equipment Coordinators.
2. Directs: This is a non-supervisory position.
3. Other: Has daily contact with other Authority personnel; has occasional contact with Authority customers.

EXAMPLES OF WORK

Essential Duties

Maintain punctual, regular attendance and work the scheduled hours.

Operate a truck and RGN trailer to transport oversized and/or overweight equipment needed for maintenance and construction of the canal system.

Load and unload equipment and oversized and/or overweight equipment on or off the RGN trailer before and after transports. Ensure equipment is properly loaded and secured according to all established State and Federal requirements.

Obey all applicable traffic laws and drive in a safe manner, taking precautions needed for all weather and road conditions.

Maintain all records needed to document pickups and deliveries.

Perform routine, basic maintenance on equipment and may assist mechanic in performing preventative and routine maintenance of equipment, including refueling, lubricating, changing oil and filters, hydraulic lines.

Perform daily inspections of the truck and trailer, as well as inspections of the truck and trailer prior to and following each trip.

Perform routine service of the truck and trailer, including refueling and checking oil and fluid levels daily. Maintain good housekeeping practices on all equipment.

Complete and submit all necessary paperwork and reports accurately, legibly, and promptly.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: Commercial Driver License requirements, equipment operational and maintenance techniques; and applicable traffic laws.

Skill/Ability to: safely and effectively operate haul trucks and RGN trailer in all weather conditions; load backhoes, tractors, side boom mowers, skid steers, mini excavators, trackhoes, and dozers; perform routine, basic maintenance on equipment; assist in the maintenance of heavy and light equipment; demonstrate proficiency in written and oral communication; read, interpret and follow maps; understand numeric data; complete necessary paperwork and/or reports accurately, legibly, and promptly; maintain appropriate Texas Driver License (applicable to job responsibilities) and good driving record; tolerate outside working conditions, including exposure to adverse weather conditions; and establish and maintain effective working relationships with other Authority employees and customers.

PREFERRED OR DESIRABLE KNOWLEDGE SKILLS, AND ABILITIES

Skill/Ability to safely and effectively operate tractors, backhoes, skid steers, mini excavators, trackhoes, dozers and side boom mowers; operate computer, including email, word processing, and spreadsheets (Microsoft Office Suite); use computer spreadsheets for data entry; and use Cityworks (GIS) programs.

ACCEPTABLE EXPERIENCE AND TRAINING

High school graduation, or its equivalent, plus at least five years of verifiable experience working as a heavy haul truck driver.

or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

CERTIFICATES AND LICENSES REQUIRED

Appropriate Valid Texas Driver License with Class A CDL certification and DOT Physical Examination (Medical card). Maintaining a Class A CDL certification and the DOT Physical Exam with Medical Card, is the responsibility of the all employees whose job require Class A CDL certification and DOT Physical Exam Medical Card.

CERTIFICATES AND LICENSES PREFERRED

Valid Texas Driver License – CDL Class A

PAY GROUP: A9
FLSA: Nonexempt
Pay Range - $31.68 - $47.52
CLOSING DATE:
April 30, 2027 or until filled, whichever occurs first.
If interested, submit a completed application (resume and/or statement of qualifications can be attached) to:

Lower Neches Valley Authority
Attention: HR Director
7850 Eastex Freeway, Beaumont, Texas 77708