



July 21, 2026

LNVA is accepting applications for the position described below.

LNVA IS AN EQUAL OPPORTUNITY EMPLOYER.

JOB TITLE: Maintenance Worker III

Note: Approximately 70% of work time will be operating a tractor with batwing.

SUMMARY OF POSITION

Assists in construction and maintenance tasks of the Authority's canal system, including operating construction and maintenance equipment as necessary, such as mowers, trucks, tractors, chainsaws, etc.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: Canal Maintenance Supervisor (daily work reporting to Crew Leader).
2. Directs: This is a non-supervisory position.
3. Other: Has daily contact with other Authority personnel; has occasional contact with Authority customers.

EXAMPLES OF WORK

Essential Duties

Maintain punctual, regular attendance and work the scheduled hours.

Operate a tractor mower to mow levees, etc. in the maintenance of the canal system.

Perform routine, basic maintenance on equipment and may assist mechanic in performing preventative and routine maintenance of equipment, including refueling, lubricating, changing oil and filters, replacing blades and hydraulic lines, etc.

Perform inspections, service equipment, including refueling and checking oil and fluid levels and complete daily log sheets.

Maintain good housekeeping practices on equipment.

Complete and submit all necessary paperwork and reports accurately, legibly, and promptly

Other Essential Duties

- Assist in construction and maintenance of the canal system.
- Perform carpentry work in the construction of canal structures.
- Install and replace concrete and aluminum piping and water meters.
- Build barbed-wire fences.
- Tie steel reinforcement for concrete projects.
- Mix, pour, and finish concrete in the construction of water gates, columns, flumes, floors, walls, bridges, etc.

- Clear vegetation and debris from canals and canal banks, including operating mowers and chainsaws and applying herbicides.
- Repair leaks in levees and canal gates.
- Load and unload equipment or supplies onto or off of truck, and transports to or from work sites.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: construction and maintenance practices related to large-scale water supply/canal systems.

Skill/Ability to: demonstrate proficiency in written and oral communication; operate computer, including email, word processing, and spreadsheets for data entry (Microsoft Office); understand numeric data; read and follow maps, use Google Earth, and work within GIS (Geographic Information System) and CityWorks programs; complete necessary paperwork and/or reports accurately, legibly, and promptly; maintain valid Texas Driver License (applicable to job responsibilities) and good driving record; tolerate outside working conditions, including exposure to adverse weather conditions; and establish and maintain effective working relationships with other Authority employees and customers.

PREFERRED OR DESIRABLE KNOWLEDGE SKILLS, AND ABILITIES

Skill/Ability to: use computer spreadsheets for data entry; and use mapping programs.

ADDITIONAL DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES

High school graduation, or its equivalent, plus at least two years of related work experience;

or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

CERTIFICATES AND LICENSES REQUIRED

Valid Texas Driver License.

PAY GROUP: A5

FLSA: Nonexempt

Pay Range - \$20.72 - \$31.08

CLOSING DATE: September 30, 2026 or until filled, whichever occurs first.

If interested, submit a completed application (resume and/or statement of qualifications can be attached) to:

Lower Neches Valley Authority
Attention: HR Director
7850 Eastex Freeway, Beaumont, Texas 77708