



July 20, 2026

LNVA is accepting applications for the position described below.

LNVA IS AN EQUAL OPPORTUNITY EMPLOYER.

JOB TITLE: Canal Rider Trainee

SUMMARY OF POSITION

A trainee position learning through on-the-job training to become a Canal Rider, whom adjusts canal gates to provide adequate water to farmers, municipalities, and/or industrial customers as requested, records customer water usage, and evaluates and assists in maintenance and repair tasks within the canal system.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: Canal Operations Supervisor, may receive assignments from Canal Rider Crew Leader.
2. Directs: This is a non-supervisory position.
3. Other: Has daily contact with other Canal Riders, farmers, private industries, and municipal water plants, and has regular contact with other Authority employees.

EXAMPLES OF WORK

Essential Duties

Maintain punctual, regular attendance and work the scheduled hours.

Operate vehicle in accordance with all LNVA policies and procedures and local, state, and federal laws.

Ensure adequate water supplies to farmers, municipalities, and/or industrial customers.

Monitor and maintain proper water levels in canals, and open or close water gates to supply customers as required. Perform preventative maintenance on remote operated gates and ensure accurate level sensor readings on SCADA system as scheduled.

Perform daily checks of canal system to identify leaks in levees and water gates, report location of problems for dispatch of repair crew, assist crews in repairs to canal system, and coordinate the location of pipelines in association with the repairs of leaks.

Maintain water meters including preventive maintenance, performing calibrations, and recording data on appropriate forms and/or spreadsheets.

Maintain accurate records of water usage by customers, including reading meters, and forward data to central office for customer billings.

Maintain daily knowledge of customer needs or problems.

Other Important Duties

Performs such other related duties as may be assigned.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: open channel flow in a canal system through manipulation of various water control structures.

Skill/Ability to: provide adequate water supplies to meet customer needs and ensure customer satisfaction; evaluate canal system problems and apply correct preventative or repair procedures as necessary; ability to proficiently operate computer using all Microsoft Office products, understand numeric data, and understand and use computer spreadsheets for data entry; ability to use and operate the LNVA SCADA system software; TruePoint software; GIS software; Cityworks software; ability to read and follow maps and Google Earth programs; complete necessary paperwork and reports accurately, legibly, and promptly; and maintain valid Texas Driver License applicable to job responsibilities and good driving record; tolerate outside working conditions, including exposure to adverse weather conditions; and establish and maintain effective working relationships with other Canal Riders, farmers, private industries, and municipal water plants, and other Authority employees.

PREFERRED OR DESIRABLE KNOWLEDGE SKILLS, AND ABILITIES

Preferred Skill/Ability to: manage open channel flow in a canal system through manipulation of various water control structures and identify and resolve problems that may affect the water distribution system.

Desirable skill/ability to: proficiently operate computer, including email, word processing, and spreadsheets (Microsoft Office Suite).

ACCEPTABLE EXPERIENCE AND TRAINING

High school graduation, or its equivalent, *or* any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

PREFERRED EXPERIENCE AND TRAINING

Three years of water supply system and/or previous canal riding experience.

CERTIFICATES AND LICENSES REQUIRED

Valid Texas Driver License with clear driving record.

PAY GROUP: A6

FLSA: Nonexempt

Pay Range - \$22.40 - \$33.60

CLOSING DATE: September 30, 2026 or until filled, whichever occurs first.

If interested, submit a completed application (resume and/or statement of qualifications can be attached) to:

Lower Neches Valley Authority
Attention: HR Director
7850 Eastex Freeway, Beaumont, Texas 77708