

LOWER NECHES VALLEY AUTHORITY

**ANNUAL OPERATING BUDGET AND
CAPITAL IMPROVEMENT PROGRAM**

FISCAL YEAR 2025 BUDGET

LOWER NECHES VALLEY AUTHORITY

SUMMARY BUDGET FOR FISCAL YEAR 2025

Division	2024 Budget	2024 Estimated	2025 Budget	2025 Budget to		
				2024 Est.	2024 Budget	
				\$ Change	\$ Change	% Change
Fresh Water Supply						
Revenue	34,882,715	39,624,868	38,628,298	(996,570)	3,745,584	10.7%
Expense	(24,682,715)	(23,690,188)	(26,228,298)	2,538,110	1,545,583	6.3%
Funds Available	10,200,000	15,934,680	12,400,000	(3,534,680)	2,200,000	21.6%
Capital and Other Uses	(10,200,000)	(10,807,915)	(12,400,000)	(1,592,085)	(2,200,000)	21.6%
Change in Net Position	-	5,126,765	-	(5,126,765)	-	
Water Treatment Plant						
Revenue	1,509,105	1,292,051	1,556,843	264,792	47,738	3.2%
Revenue Bond Payment	725,000	725,000	725,000	-	-	0.0%
Expense	(1,509,105)	(1,292,051)	(1,821,843)	(529,792)	(312,738)	20.7%
Funds for Bond Payment	725,000	725,000	460,000	(265,000)	(265,000)	-36.6%
Wastewater Treatment Plant						
Revenue	9,712,286	8,391,136	9,979,053	1,587,918	266,767	2.7%
Expense	(9,712,286)	(8,391,136)	(9,979,053)	(1,587,918)	(266,767)	2.7%
Change in Net Position	-	-	-	-	-	
			50,164,194			



October 15, 2024

Lower Neches Valley Authority
Board of Directors

Proposed 2025 Fresh Water Supply Division Budget

Revenue

The Fresh Water Supply (FWS) 2025 Annual Operating Budget Revenue increased \$3,745,584 (10.7%) to \$38,628,298. Increased Municipal and Industrial contracted water rates and volumes (\$2,500,000) and anticipated interest income (\$1,000,000) were the main contributions to the revenue increase. There is a small decrease in the Duck Water rate to normalize it with Agriculture Water rates.

Expenses

The FWS Operating Expenses increased \$1,545,583 (6.3%) to \$26,228,298, largely due to Regular Wage and other operation and maintenance expenses. Regular Wage increases accounted for \$380,000 with the proposed 3.5% merit increase pool and personnel classification changes. Other operation and maintenance expenses accounted for about \$920,000 with the anticipated Habitat Conservation Plan development (\$430,000), BI 2nd Pumping Plant No. 2 Engine major overhaul (\$450,000), and additional maintenance funds for the Saltwater Barrier and herbicide for the Devers North section. Also, repayment of the Trans Texas Loan to the Sabine River Authority and additional abandoned pipeline removals were added to the proposed budget for an additional \$150,000.

Capital Improvement Plan

The 2025 Capital Improvement Budget increased \$2,200,000 from FY2024 due to Long Term Capital Improvement Plan Funding. This funding is available due to the increase in Municipal, Industrial, and Mining water rates.

LOWER NECHES VALLEY AUTHORITY
 FRESH WATER SUPPLY DIVISION
 SUMMARY BUDGET FOR FISCAL YEAR 2025

	2023 Budget	2023 Actual	2024 Budget	2024 Estimated	2025 Proposal	2025 Budget to		
						2024 Estimated	2024 Budget	
						\$ Change	\$ Change	% Change
Operating Revenue								
Raw Water Sales	30,166,400	33,996,353	30,582,800	33,066,135	33,214,300	148,165	2,631,500	9%
Clean Rivers Program	164,883	192,282	196,326	120,000	159,703	39,703	(36,623)	-19%
SWB Fed/ Local Share	488,592	595,851	435,995	583,000	565,530	(17,470)	129,535	30%
Drought Surcharge					-	-	-	na
Total Operating Revenue	30,819,875	34,784,486	31,215,121	33,769,135	33,939,533	170,397	2,724,412	9%
Non-Operating Revenue								
Interest and Late Fees	610,000	3,292,130	2,020,000	4,051,000	3,010,000	(1,041,000)	990,000	49%
Leases, Royalties & Cross.Fees	210,000	191,795	204,000	235,794	204,000	(31,794)	-	0%
NRTC Mgmt & Operating Fee	732,486	718,484	735,931	721,880	763,103	41,223	27,172	4%
IDC Mgmt & Operating Fees	678,663	678,662	678,663	678,663	678,663	(1)	-	0%
FEMA and TDEM Payments	-	44,442	-	396	-	(396)	-	na
Miscellaneous Revenue	29,000	97,265	29,000	168,000	33,000	(135,000)	4,000	14%
Total Non-Operating Revenues	2,260,149	5,022,779	3,667,594	5,855,733	4,688,766	(1,166,968)	1,021,172	28%
TOTAL REVENUES	33,080,024	39,807,264	34,882,715	39,624,868	38,628,298	(996,570)	3,745,584	11%
Operating Expenses								
<u>Neches Operation & Maintenance</u>								
Neches Water Supply	1,417,565	1,355,006	1,416,946	1,373,749	1,566,829	193,080	149,883	11%
Neches Pumping Plants	4,175,254	4,453,462	3,826,774	2,981,118	4,107,140	1,126,022	280,366	7%
Neches Canal Maintenance	2,943,170	2,720,656	2,991,550	2,726,673	2,963,670	236,997	(27,880)	-1%
Total Neches	8,535,989	8,529,124	8,235,270	7,081,540	8,637,639	1,556,099	402,369	5%
<u>Devers Operation & Maintenance</u>								
Devers Pumping Plants	489,150	655,572	494,660	579,775	501,970	(77,805)	7,310	1%
Devers Canal Maintenance	1,536,550	1,423,995	1,537,630	1,364,660	1,600,030	235,370	62,400	4%
Total Devers	2,025,700	2,079,566	2,032,290	1,944,435	2,102,000	157,565	69,710	3%

LOWER NECHES VALLEY AUTHORITY
 FRESH WATER SUPPLY DIVISION
 SUMMARY BUDGET FOR FISCAL YEAR 2025

Consolidated Operating Expenses	2023 Budget	2023 Actual	2024 Budget	2024 Estimated	2025 Proposal	2025 Budget to		
						2024 Estimated	2024 Budget	
						\$ Change	\$ Change	% Change
Depreciation Expense	2,600,000	2,723,504	2,850,000	3,000,000	3,000,000	-	150,000	5%
Overhead & Support Services:								
Overhead	6,163,860	5,994,371	6,111,300	6,059,576	6,186,470	126,894	75,170	1%
Safety/Health/Environ	181,030	143,390	172,880	155,000	613,390	458,390	440,510	255%
Network	266,980	218,557	275,290	211,151	251,800	40,649	(23,490)	-9%
SCADA	401,590	391,216	402,250	385,000	409,320	24,320	7,070	2%
Service Center	312,210	325,927	411,890	369,900	426,270	56,370	14,380	3%
Devers Office	23,500	19,083	23,500	14,800	23,500	8,700	-	0%
Vehicles/ Equipment	894,900	1,051,560	905,410	998,000	1,034,010	36,010	128,600	14%
Pipeline Administration	203,440	225,386	305,420	361,920	395,338	33,418	89,918	29%
Engineering	578,710	687,537	606,690	627,300	899,644	272,344	292,954	48%
Main Office	279,320	313,034	355,760	262,900	403,650	140,750	47,890	13%
Transfer Out-PN, Ned, Jeff. Cnty.	-	-	-	-	-	-	-	na
Economic Development	-	-	-	-	-	-	-	na
Bond Amortization	4,095	4,096	4,095	4,096	4,096	-	1	0%
Administration	1,763,700	1,752,781	1,990,670	2,214,570	1,841,171	(373,399)	(149,499)	-8%
Total Consolidated	13,673,335	16,573,946	14,415,155	14,664,213	15,488,659	824,446	1,073,504	7%
Total Operating Expenses	24,235,024	27,182,636	24,682,715	23,690,188	26,228,298	2,538,110	1,545,583	6%
Funds Available for Other Uses	8,845,000	12,624,628	10,200,000	15,934,680	12,400,000	(3,534,680)	2,200,000	22%
Capital and Other Uses								
Capital Improvements:								
Water Delivery	8,615,000	8,216,452	9,900,000	10,807,915	9,500,000	(1,307,915)	(400,000)	-4%
Water Supply Development	-	-	-	-	-	-	-	na
Long Term CIP Funding	-	-	-	-	2,600,000	2,600,000	2,600,000	na
Economic Development	300,000	300,000	300,000	-	300,000	300,000	-	0%
Total Capital and Other Uses	8,915,000	8,516,452	10,200,000	10,807,915	12,400,000	1,592,085	2,200,000	22%
TOTAL EXPENSES AND OTHER USES	33,150,024	35,699,088	34,882,715	34,498,103	38,628,298	4,130,195	3,745,583	11%
CHANGE IN NET POSITION	(70,000)	4,108,176	(1)	5,126,765	(0)	(5,126,765)	0	

LOWER NECHES VALLEY AUTHORITY
 FRESH WATER SUPPLY DIVISION
 SCHEDULE OF REVENUE FOR FISCAL YEAR 2025

	2023 Budget	2023 Actual	2024 Budget	2024 6 months	2024 Estimated	2025 Proposal	2025 Budget to		
							2024 Estimated	2024 Budget	
							\$ Change	\$ Change	% Change
Operating Revenue									
4111 Industrial Water Sales	24,327,600	25,498,102	24,392,400	12,639,347	25,566,494	26,187,600	621,106	1,795,200	7%
4112 Municipal Water Sales	2,797,200	3,960,471	2,889,600	2,685,970	4,406,891	3,613,200	(793,691)	723,600	20%
4113 Rice 1st Crop	1,950,000	2,486,540	2,160,000	688,162	1,600,000	2,160,000	560,000	-	0%
4114 Rice 2nd Crop	187,600	315,873	187,600	-	175,000	187,600	12,600	-	0%
4115 Crawfish, Duck & Turf	219,800	287,131	243,800	25,754	200,000	243,800	43,800	-	0%
4116 Biofuel Water Sales	-	-	-	-	-	-	-	-	na
4117 Reservation Fees	529,700	547,629	554,900	554,949	554,949	640,000	85,051	85,100	13%
4118 Rayburn Permits	4,500	4,375	4,500	4,250	4,500	4,500	-	-	0%
4119 Other Water Sales	150,000	414,213	150,000	102,252	150,000	150,000	-	-	0%
4120 Mining Water Sales	-	482,018	-	408,301	408,301	27,600	(380,701)	27,600	100%
4161 Clean Rivers Program	164,883	192,282	196,326	34,201	120,000	159,703	39,703	(36,623)	-23%
4162 Lab Fees	-	-	-	-	-	-	-	-	na
4171 SWB Federal Share	418,793	515,437	373,710	304,446	500,000	484,740	(15,260)	111,030	23%
4172 SWB - City of Beaumont	69,799	85,906	62,285	50,741	83,000	80,790	(2,210)	18,505	23%
4173 SWB - City of Bmt-Capital	-	(5,493)	-	-	-	-	-	-	na
4180 Drought Surcharge	-	-	-	-	-	-	-	-	na
Total Operating Revenue	30,819,875	34,784,486	31,215,121	17,498,373	33,769,135	33,939,533	170,397	2,724,412	8%
Non -Operating Revenue									
4510 Interest Income	600,000	3,245,238	2,000,000	1,915,161	4,000,000	3,000,000	(1,000,000)	1,000,000	33%
4511 Market Value Adjustment	-	765	-	-	-	-	-	-	na
4520 Late Fees	10,000	46,892	20,000	49,468	51,000	10,000	(41,000)	(10,000)	-100%
4550 Crossing Fees	200,000	182,226	200,000	230,494	230,494	200,000	(30,494)	-	0%
4556 Leases & Royalties	10,000	8,804	4,000	3,827	5,300	4,000	(1,300)	-	0%
4561 NRTC Management Fee	90,000	90,000	90,000	45,000	90,000	90,000	-	-	0%
4562 NRTP Operating Fee	597,877	583,876	620,372	303,163	606,326	642,644	36,318	22,272	3%
4563 IDC Management Fees	678,663	678,662	678,663	339,331	678,663	678,663	(1)	-	0%
4564 Academy Study	-	5,000	-	-	-	-	-	-	na
4565 TWDB Reg V Flood Plan. Rev.	-	677,038	-	320,126	370,375	-	(370,375)	-	na
4566 TWDB Reg V Flood Plan. Exp.	-	(661,017)	-	(601,015)	(601,729)	-	601,729	-	na
4590 Gain/Loss on Sale of Assets	25,000	31,280	25,000	85,366	160,000	25,000	(135,000)	-	0%
4593 FEMA Payments - 2008	-	-	-	-	-	-	-	-	na
4592 NRTP Reimbursement Fee	44,609	44,608	25,559	25,554	25,554	30,459	4,905	4,900	16%
4594 TDEM Res. Fund	-	44,442	-	396	396	-	(396)	-	na
4599 Miscellaneous Revenue	4,000	60,985	4,000	7,633	8,000	8,000	-	4,000	50%
4600 Transfer In-Corps of Engineers	-	1,652,481	-	-	-	-	-	-	na
4630 FEMA Reimbursements	-	-	-	4,755	-	-	-	-	na
Total Non-Operating Revenue	2,260,149	6,691,281	3,667,594	2,729,260	5,624,379	4,688,766	(935,614)	1,021,172	22%
Total Revenue	33,080,024	41,475,767	34,882,715	20,227,633	39,393,514	38,628,298	(765,216)	3,745,584	10%

LOWER NECHES VALLEY AUTHORITY
 FRESH WATER SUPPLY DIVISION
 SCHEDULE OF PROGRAM EXPENSES FOR FISCAL YEAR 2025

Dept	Acct	Program Expenses	2023 Budget	2023 Actual	2024 Budget	1 Year Actual 9/1/23-8/31/24	2024 Estimated	2025 Budget Requested	2025 Budget to			
									2024 Estimated		2024 Budget	
									\$ Change	\$ Change	% Change	
Neches Operation & Maintenance												
610		GIS	292,520	332,004	298,680	356,002	297,303	307,946	10,643	9,266	3%	
611		Water Supply	191,000	64,040	191,000	132,891	144,500	191,000	46,500	-	0%	
612		SWB Operations	558,390	580,002	498,280	661,409	611,800	646,320	34,520	148,040	30%	
613		Water Quality Lab	191,580	186,678	260,770	187,177	154,500	261,860	107,360	1,090	0%	
614		Clean Rivers Program	184,075	192,282	168,216	178,722	165,646	159,703	(5,943)	(8,513)	-5%	
618		Mid-County Reservoir	-	-	-	-	-	-	-	-	na	
FWS - Water Supply			1,417,565	1,355,006	1,416,946	1,516,202	1,373,749	1,566,829	193,080	149,883	10%	
620		N1-Operations	1,347,846	1,138,967	1,226,224	1,018,621	926,700	1,235,271	308,571	9,047	1%	
621		N1-Eng/Pump Maint	943,530	1,766,412	841,280	1,140,979	870,000	638,020	(231,980)	(203,260)	-24%	
622		N2-Operations	812,938	711,071	754,580	710,618	597,500	708,680	111,180	(45,900)	-6%	
623		N2-Eng/Pump Maint	742,100	445,901	675,530	435,022	273,000	698,800	425,800	23,270	3%	
624		BI1-Operations	27,000	52,092	27,000	34,284	25,800	27,000	1,200	-	0%	
625		BI1-Eng/Pump Maint	34,630	40,628	35,250	19,544	13,000	75,830	62,830	40,580	115%	
626		BI2-Operations	30,000	43,313	30,000	28,120	22,800	30,000	7,200	-	0%	
627		BI2-Eng/Pump Maint	212,360	222,851	212,970	309,758	149,200	667,910	518,710	454,940	214%	
628		Nolte-Operations	3,000	2,971	3,000	2,867	2,400	3,000	600	-	0%	
629		Nolte-Eng/Pump Maint	21,850	29,257	20,940	112,357	100,718	22,630	(78,088)	1,690	8%	
FWS - Neches Pumping			4,175,254	4,453,462	3,826,774	3,812,170	2,981,118	4,107,140	1,126,022	280,366	7%	
630		Water Regulation	506,660	450,728	501,530	491,619	490,000	559,730	69,730	58,200	12%	
631		Meter Reading & Calib	318,380	170,675	273,010	226,475	236,600	226,510	(10,090)	(46,500)	-17%	
632		Aquatic Mechanical	9,120	635	9,430	-	-	11,450	11,450	2,020	21%	
633		Aquatic Herbicide	192,270	220,393	197,720	192,734	239,020	201,340	(37,680)	3,620	2%	
634		Levee Mowing	561,750	398,342	559,910	402,074	440,000	548,690	108,690	(11,220)	-2%	
635		Levee Brush & Tree	6,650	3,466	6,940	-	-	7,150	7,150	210	3%	
636		Canal Point Repair	39,760	70,770	87,040	24,030	21,053	70,150	49,097	(16,890)	-19%	
637		Canal Control Repair	826,240	952,058	845,350	947,439	885,000	838,690	(46,310)	(6,660)	-1%	
638		Canal Reconstruction	482,340	453,590	510,620	371,254	415,000	499,960	84,960	(10,660)	-2%	
FWS - Neches Canal Maintenance			2,943,170	2,720,656	2,991,550	2,655,625	2,726,673	2,963,670	236,997	(27,880)	-1%	
Total Neches			8,535,989	8,529,124	8,235,270	7,983,996	7,081,540	8,637,639	1,556,099	402,369	5%	

LOWER NECHES VALLEY AUTHORITY
 FRESH WATER SUPPLY DIVISION
 SCHEDULE OF PROGRAM EXPENSES FOR FISCAL YEAR 2025

Dept	Acct	Program Expenses	2023 Budget	2023 Actual	2024 Budget	1 Year Actual 9/1/23-8/31/24	2024 Estimated	2025 Budget Requested	2025 Budget to		
									2024 Estimated	2024 Budget	
									\$ Change	\$ Change	% Change
Devers Operations & Maintenance											
640		Dev 1-Operations	234,870	304,662	240,930	274,646	263,500	246,210	(17,290)	5,280	2%
641		Dev 1-Eng/Pump Maint	37,730	26,846	26,730	173,276	180,000	28,760	(151,240)	2,030	8%
642		Dev 2-Operations	169,640	267,644	190,000	176,252	91,545	190,000	98,455	-	0%
643		Dev 2-Eng/Pump Maint	19,910	26,487	10,000	8,220	12,000	10,000	(2,000)	-	0%
644		Dev 3 Operations	22,000	20,514	22,000	20,165	15,120	22,000	6,880	-	0%
645		Dev 3-Eng/Pump Maint	-	9,419	5,000	26,164	17,610	5,000	(12,610)	-	0%
646		Dev Well Operations	-	-	-	-	-	-	-	-	na
647		Dev Well Maint	-	-	-	-	-	-	-	-	na
Devers Pumping Operations			489,150	655,572	494,660	678,724	579,775	501,970	(77,805)	7,310	1%
650		Dev Water Regulation	212,650	280,709	274,440	269,269	230,000	254,040	24,040	(20,400)	-7%
651		Dev Meter Reading/Cal	60,580	97,596	76,450	87,577	67,000	73,130	6,130	(3,320)	-4%
652		Dev Aq Mechanical	11,390	-	12,900	-	-	8,650	8,650	(4,250)	-33%
653		Dev Aq Herbicide	273,180	149,371	276,810	167,939	277,060	354,230	77,170	77,420	28%
654		Dev Levee Mowing	194,070	205,301	194,920	232,211	160,000	204,010	44,010	9,090	5%
655		Dev Brush/ Tree Rem	16,250	2,196	16,940	1,924	-	17,580	17,580	640	4%
656		Dev Canal Point Rep	46,820	21,491	50,880	14,356	10,600	44,650	34,050	(6,230)	-12%
657		Dev Canal Control Rep	526,900	314,264	434,020	291,909	305,000	405,620	100,620	(28,400)	-7%
658		Dev Canal Const	194,710	353,068	200,270	319,593	315,000	238,120	(76,880)	37,850	19%
Devers Canal Maintenance			1,536,550	1,423,995	1,537,630	1,384,778	1,364,660	1,600,030	235,370	62,400	4%
Total Devers			2,025,700	2,079,566	2,032,290	2,063,501	1,944,435	2,102,000	157,565	69,710	3%
Consolidated FWS Operating Expenses											
601		Overhead	6,163,860	5,994,371	6,111,300	6,079,207	6,059,576	6,186,470	126,894	75,170	1%
603		Safety/Health/Environ	181,030	143,390	172,880	138,568	155,000	613,390	458,390	440,510	255%
604		Network	266,980	218,557	275,290	241,658	211,151	251,800	40,649	(23,490)	-9%
605		SCADA	401,590	391,216	402,250	407,966	385,000	409,320	24,320	7,070	2%
607		Service Center	312,210	325,927	411,890	325,772	369,900	426,270	56,370	14,380	3%
608		Devers Office	23,500	19,083	23,500	16,183	14,800	23,500	8,700	-	0%
609		Vehicles/ Equipment	894,900	1,051,560	905,410	1,076,703	998,000	1,034,010	36,010	128,600	14%
Total Consol. FWS Oper. Exp.			8,244,070	8,144,104	8,302,520	8,286,057	8,193,427	8,944,760	751,333	642,240	7%
Total Water Supply Summary			18,805,759	18,752,795	18,570,080	18,333,554	17,219,402	19,684,399	2,464,997	1,114,319	6%

LOWER NECHES VALLEY AUTHORITY
 FRESH WATER SUPPLY DIVISION
 SCHEDULE OF PROGRAM EXPENSES FOR FISCAL YEAR 2025

Dept	Acct	Program Expenses	2023 Budget	2023 Actual	2024 Budget	1 Year Actual 9/1/23-8/31/24	2024 Estimated	2025 Budget Requested	2025 Budget to			
									2024 Estimated		2024 Budget	
									\$ Change	\$ Change	% Change	
Other Consolidated Operating Exp.												
615		Pipeline Administration	203,440	225,386	305,420	282,972	361,920	395,338	33,418	89,918	29%	
602		Engineering	578,710	687,537	606,690	670,026	627,300	899,644	272,344	292,954	48%	
606		Main Office	279,320	313,034	355,760	272,177	262,900	403,650	140,750	47,890	13%	
680		Administration	1,763,700	1,752,781	1,990,670	1,090,449	2,214,570	1,841,171	(373,399)	(149,499)	-8%	
690		Close Out Alt. Water Supply						-	-	-	na	
695		Transfer Out PN, Ned, Jeff. Cnty		-				-	-	-	na	
695		Economic Development						-	-	-	na	
695	6993	Transfer to Economic Development				60,125	60,125	-	(60,125)	-	na	
690	6653	Amortization	4,095	4,096	4,095	4,096	4,096	4,096	-	1	0%	
690	6690	Depreciation	2,600,000	2,723,504.00	2,850,000	2,904,571	3,000,000	3,000,000	-	150,000	5%	
Total Other Cons. Oper. Exp.			5,429,265	5,706,338	6,112,635	5,284,416	6,530,911	6,543,899	73,113	431,264	7%	
TOTAL OPERATING EXPENSES			24,235,024	24,459,132	24,682,715	23,617,970	23,750,313	26,228,298	2,538,110	1,545,583	6%	
		Economic Development	300,000	300,000	300,000		-	300,000	300,000	-	0%	
		Transfer for Capital Projects							-	-	na	
		Water Delivery	8,615,000	8,216,452	9,900,000		10,807,915	9,500,000	3,248,647	(400,000)	-4%	
		Water Supply Development						-	-	-	na	
		Long-Term CIP Funding	-	-				2,600,000	2,600,000	2,600,000	#DIV/0!	
TOTAL CAPITAL & TRANSFERS			8,915,000	8,516,452	10,200,000		10,807,915	12,400,000	6,148,647	2,200,000	18%	
TOTAL			33,150,024	32,975,584	34,882,715		34,558,228	38,628,298	8,686,757	3,745,583	10%	

2025 CAPITAL IMPROVEMENT PROGRAM SUMMARY

The 2025 Capital Improvement Program provides new money funding for the following capital projects:

#	Project Description	LNVA	Other
<u>5-YEAR CAPITAL IMPROVEMENT PROGRAM</u>			
1.	N1 & N2 Levee Leak Repairs	\$ 250,000	\$ -
2.	N1 & N2 3-Phase Crane	\$ 150,000	\$ -
3.	Gulf Canal Crossing Replacement @ 60th Street	\$ 900,000	\$ -
4.	Hillebrandt Bayou Inverted Siphon Rehab	\$ 4,900,000	\$ -
5.	Atlantic Canal (Helena, Dearing)	\$ 350,000	\$ -
6.	Drainage Re-route at Gallier Canal/Highway 90	\$ 50,000	\$ -
7.	Olede Canal @ FM 1410 Culvert Replacement	\$ 500,000	\$ -
8.	FM1663 - Simon Canal Crossing Replacement [SIM X 2.73]	\$ 150,000	\$ -
9.	Blair Rd. - Neches Main Crossing Replacement [NM B 23.43]	\$ 150,000	\$ -
10.	Rolling Stock 2025+	\$ 300,000	\$ -
11.	Excavator (Short Reach)	\$ 410,000	\$ -
12.	Excavator (Long Reach)	\$ 395,000	\$ -
13.	Mini Excavator	\$ 150,000	\$ -
14.	Replacement Generators at Main Office (2 x 125kW)	\$ 95,000	\$ -
15.	Ag Meters & Associated Hardware 2025+	\$ 100,000	\$ -
16.	Mid County Reservoir Misc. Improvements	\$ 100,000	\$ -
17.	Service Center Warehouse Offices & Restrooms	\$ 350,000	\$ -
18.	Service Center Herbicide Loading & Receiving Pavement	\$ 100,000	\$ -
19.	EOC Driveway Repairs	\$ 100,000	\$ -
20.	New Check Structure @ W. China [STA 8+50] (West China Loop)	\$ -	\$ 104,000
TOTAL		\$ 9,500,000	\$ 104,000

Lower Neches Valley Authority
Water Rates Schedule
2025

Raw Water Rate Schedule	2024		2025		Rate	%
	1,000 gallons	Acre-Foot	1,000 gallons	Acre-Foot	Change	Change
<u>Contracted</u>						
Spot Purchase (3)	\$4.400		\$4.600		\$0.200	4.55%
Industrial - Contracted (1) (5)	\$0.440		\$0.460		\$0.020	4.55%
Municipal - Contracted (1)	\$0.330		\$0.345		\$0.015	4.55%
M&I - Excess Rate	\$0.880		\$0.920		\$0.040	4.55%
Mining - Reservoir	\$1.320		\$1.380		\$0.060	4.55%
Mining - Excess Rate	\$2.640		\$2.760		\$0.120	4.55%
<u>Agriculture Water</u>						
Rice Irrigation Rate (2)		\$37.50		\$37.50	\$0.00	0.00%
Crawfish Water		\$37.50		\$37.50	\$0.00	0.00%
Ag-Rice Crop		\$37.50		\$37.50	\$0.00	0.00%
Ag-Turf/Hay/Leveling/Livestock, other		\$37.50		\$37.50	\$0.00	0.00%
<u>Other</u>						
Reservation Rate - Industry	\$0.220	\$71.69	\$0.230	\$74.95	\$3.260	4.55%
Reservation Rate-Municipality	\$0.165	\$53.77	\$0.173	\$56.21	\$2.440	4.54%
Duck Water (Recreation) (4)	\$500/TO	\$40.00	\$250/TO	\$37.50	(\$2.50)	-6.25%
<u>Potable Water (Bolivar SUD)</u>						
	\$93,000 /Month		\$93,000 /Month		\$0.00	0.0%
	\$0.96 /1,000 gal.		\$1.00 /1,000 gal.		\$0.04	5.7%
<u>North Regional Water Treatment</u>						
	100% Cost Reimbursement		100% Cost Reimbursement			
Plus: Management Fee	\$7,500 /Month		\$7,500 /Month		\$0.00	0.0%
30% of Operating Labor (Est.)	\$51,698 /Month		\$53,554 /Month		\$1,856	3.6%
Allocation of Overhead	\$22,625 /Month		\$21,675 /Month		(\$950)	-4.2%

(1) \$200 per month minimum; Plus Fuel Surcharge when Natural Gas rate exceeds \$4.50 per MMBTU

(2) consumption of 3.50 acre-feet per acre farmed on unmetered 1st crop rice fields and consumption of 1.50 acre-feet per acre farmed on unmetered 2nd crop rice fields.

(3) In 2019, the spot purchase is split from the excess rate

(4) \$250 sign-up fee per turn-out (TO) per customer plus \$37.50 per acre-foot

(5) Industrial water from Trinity River diversions are 'Industrial - Contracted' plus cost of water provided by others.



LOWER NECHES VALLEY AUTHORITY

West Regional Water Treatment Plant (WRTP)

The West Regional Water Treatment Plant (WRTP) is a potable water facility that provides improved drinking water to the communities along the Bolivar Peninsula in Galveston County, Texas. The plant is designed to maintain compliance with all TCEQ and US EPA drinking water standards and has a capacity of 5 million gallons per day (MGD), of which 100% is contracted to Bolivar Peninsula Special Utility District (BPSUD). The WRTP expenses are supported by the BPSUD.

The total operating expenses for budget year 2025 increased by \$312,738 (21%) as compared to the 2024 budget. The increase in specific expense categories is due to the following:

1. Personnel Services (\$18,538) - Increase of 3% on current employee wage.
2. Supplies & Materials (\$ -) – flat request for 2025.
3. Utilities (\$276,000) – increase is due to planned sludge pond cleaning for 2025.
4. Maintenance (\$ -) – flat request for 2025.
5. Services (\$5,800) – Increase associated with liability insurance and Administrative Fees.

A fixed costs rate of \$93,000 per month and \$1.00 per 1,000 gallons used to provide funding for the increased fixed expenses. Additionally, the refunded debt obligation is \$725,000 for 2025.

LOWER NECHES VALLEY AUTHORITY
 WEST REGIONAL TREATMENT PLANT
 FOR FISCAL YEAR 2025

660 WRTP-Operations			2023	2023	2024	2024	2024	2025	2025	2025
			Budget	Actual	Budget	YTD 06/30	Estimated	Requested	\$ Change	% Chg
6100	660-6100	Personnel Services								
660	6101	660-6101 Regular Wages	325,462	295,885	336,492	165,078	337,923	360,419	23,927	7%
660	6102	660-6102 Overtime	31,980	29,368	33,790	11,996	29,170	35,720	1,930	6%
660	6104	660-6104 Incl weather-pres-nonex	-	-	-	-	-	-	-	na
660	6106	660-6106 Incl weather-present-exempt	-	-	-	-	-	-	-	na
660	6107	660-6107 Hurricane Recovery-nonex-re	-	-	-	-	-	-	-	na
660	6108	660-6108 Hurricane Recovery-nonex-OT	-	-	-	-	-	-	-	na
660	6109	660-6109 Hurricane Recovery-exempt	-	-	-	-	-	-	-	na
660	6128	660-6128 Vacation	19,464	18,438	20,051	8,169	21,610	21,381	1,330	7%
660	6129	660-6129 Holiday	12,771	12,724	13,158	8,183	14,142	14,193	1,035	8%
660	6130	660-6130 Sick	6,934	4,155	7,171	2,095	5,829	7,714	543	8%
660	6131	660-6131 Other paid Leave	-	-	-	-	-	-	-	na
660	6190	660-6190 Fringe Benefits	196,322	205,044	216,423	102,932	226,101	206,196	(10,227)	-5%
		Total Personnel Services	592,933	565,614	627,085	298,452	634,775	645,623	18,538	3%
6200	660-6200	Supplies & Material								
660	6201	660-6201 Supplies & Expenses	5,500	5,136	5,000	1,424	4,925	5,000	-	0%
660	6203	660-6203 Lab Chemicals	7,000	3,481	6,500	3,151	6,150	6,500	-	0%
660	6204	660-6204 Process Chemicals	192,822	186,579	192,822	84,099	195,000	197,500	4,678	2%
660	6207	660-6207 Lab Supplies/Equipment	7,000	8,070	7,000	1,309	5,600	7,000	-	0%
660	6209	660-6209 Safety Supplies	4,000	4,137	4,000	55	4,000	4,000	-	0%
660	6211	660-6211 Uniform and towel	3,200	3,352	3,500	2,013	3,760	3,500	-	0%
660	6245	660-6245 Transportation Supplies	4,000	5,783	5,000	2,521	5,020	5,000	-	0%
		Total Supplies	223,522	216,538	223,822	94,571	224,455	228,500	4,678	2%
6300	660-6300	Utilities								
660	6310	660-6310 Electric Utility - Water Plant	86,000	78,087	91,850	29,436	80,000	84,000	(7,850)	-9%
660	6311	660-6311 Electric Utility - Stowell	5,000	785	2,500	203	1,000	2,500	-	0%
660	6320	660-6320 Communication Utility	3,500	8,933	10,000	4,111	9,000	10,000	-	0%
660	6321	660-6321 Cell Phones	1,500	996	1,500	448	1,228	1,500	-	0%
660	6341	660-6341 Raw Water Supply	142,034	147,684	142,428	63,028	146,726	158,000	15,572	11%
660	6342	660-6342 Sludge Handling	124,000	139,162	124,000	-	-	400,000	276,000	223%
		Total Utilities	362,034	375,647	372,278	97,226	237,954	656,000	283,722	76%
6400	660-6400	Maintenance								
660	6420	660-6420 Building Support Facilities	7,000	8,027	9,000	3,185	7,490	9,000	-	0%
660	6438	660-6438 General Maintenance	125,000	119,198	125,000	30,165	60,200	125,000	-	0%
660	6439	660-6439 Pipeline Maintenance	41,000	1,822	41,000	268	20,250	41,000	-	0%
660	6441	660-6441 SCADA/Computer System	7,500	0	7,500	1,666	2,650	7,500	-	0%
660	6442	660-6442 Instrumentation	30,500	42,150	10,000	3,801	7,300	10,000	-	0%
660	6443	660-6443 Gen. Maintenance - Stowell	10,000	1,559	5,000	150	500	5,000	-	0%

LOWER NECHES VALLEY AUTHORITY
 WEST REGIONAL TREATMENT PLANT
 FOR FISCAL YEAR 2025

660		WRTP-Operations		2023	2023	2024	2024	2024	2025	2025	2025
				Budget	Actual	Budget	YTD 06/30	Estimated	Requested	\$ Change	% Chg
6100	660-6100	Personnel Services									
660	6444	660-6444	Stowell Instrumentation	2,000	-	1,000	-	-	1,000	-	0%
660	6445	660-6445	High Island Instrumentation	4,000	311	4,000	7,928	7,928	4,000	-	0%
660	6455	660-6455	Vehicle Maintenance	1,500	594	1,500	1,659	2,860	1,500	-	0%
660	6459	660-6459	Emergency Preparation	0	0	0				-	na
660	6460	660-6460	Hurricane Expenses	0	0	0				-	na
660	6461	660-6461	Tropical Storm Imelda Recov,	0	0	0				-	na
			Total Maintenance	228,500	173,661	204,000	48,822	109,178	204,000	-	0%
6500	660-6500	Services									
660	6511	660-6511	Professional Development	3,000	1,416	3,000	1,962	2,962	3,000	-	0%
660	6520	660-6520	Liability Insurance	31,400	26,853	20,000	14,198	28,396	23,000	3,000	15%
660	6530	660-6530	Other Professional Services	6,800	6,865	7,000	0	6,700	7,000	-	0%
660	6541	660-6541	Outside Lab Testing	5,800	2,604	5,800	515	2,515	5,800	-	0%
660	6542	660-6542	Regulatory Fees	4,500	3,233	4,500	996	3,496	4,500	-	0%
660	6555	660-6555	Administrative Support	620	650	620	-	620	620	-	0%
660	6590	660-6590	Administrative Services Fee	39,600	39,600	41,000	20,500	41,000	43,800	2,800	7%
			Total Services	91,720	81,221	81,920	38,170	85,689	87,720	5,800	7%
			Total Budget	1,498,709	1,412,681	1,509,105	577,241	1,292,051	1,821,843	312,738	21%

Lower Neches Valley Authority
 Water Supply Contract Revenue Refunding Bonds, Series 2009
 Debt Schedule, effective 7/29/09

0.0527

Fiscal Year	Principal Due 8/1	Total Debt for Fiscal Yr	Balance of Principal	Reserve Interest	Reserve Addition	Reserve Balance	Billed Amount
<i>The Water Supply Contract Revenue Bonds, \$</i>			18,495,000				
2009	5,000	5,000	18,490,000				
2010	5,000	5,000	18,485,000				
2011	5,000	5,000	18,480,000				
2012	5,000	5,000	18,475,000				
2013	5,000	5,000	18,470,000				
2014	5,000	5,000	18,465,000			1,289,571.48	
2015	400,000	400,000	18,065,000	990.90	5400	1,295,962.38	405,400
2016	435,000	435,000	17,630,000	4,664.51	5400	1,306,026.89	440,400
2017	460,000	460,000	17,170,000	11,309.26	1150	1,318,486.15	461,150
2018	545,000	545,000	16,625,000	24,183.52	1150	1,343,819.67	546,150
2019	575,000	575,000	16,050,000	29,791.70	0	1,373,611.37	575,000
2020	595,000	595,000	15,455,000	6,866.09	0	1,380,477.46	595,000
2021	650,000	650,000	14,805,000	410.90	0	1,380,888.36	650,000
2022	675,000	675,000	14,130,000	9,330.06	1400	1,404,222.13	676,400
2023	700,000	700,000	13,430,000	70,000.00	0	1,476,178.91	700,000
2024	725,000	725,000	12,705,000	77,794.63	0	1,553,973.54	725,000
2025	725,000	725,000	11,980,000	81,894.41	0	1,635,867.94	725,000
2026	780,000	780,000	11,200,000	86,210.24	0	1,722,078.18	780,000
2027	800,000	800,000	10,400,000	90,753.52	0	1,812,831.71	800,000
2028	1,000,000	1,000,000	9,400,000	95,536.23	0	1,908,367.94	1,000,000
2029	1,250,000	1,250,000	8,150,000	100,570.99	0	2,008,938.93	1,250,000
2030	1,250,000	1,250,000	6,900,000	105,871.08	0	2,114,810.01	1,250,000
2031	1,350,000	1,350,000	5,550,000	111,450.49	0	2,226,260.49	1,350,000
2032	1,350,000	1,350,000	4,200,000	117,323.93	0	2,343,584.42	1,350,000
2033	1,400,000	1,400,000	2,800,000	123,506.90	0	2,467,091.32	1,400,000
2034	1,400,000	1,400,000	1,400,000	130,015.71	0	2,597,107.03	
2035	1,400,000	1,400,000	-	136,867.54	0	2,733,974.58	
	<u>\$ 18,495,000</u>	<u>\$ 18,495,000</u>					
				<u>1,415,342.61</u>			



North Regional Treatment Plant (NRTP)

The LNVA North Regional Treatment Plant (LNVA-NRTP) was constructed to treat industrial wastewater streams from participating area industries. It is a centralized aggressive secondary biological wastewater treatment facility (conventional activated sludge) that is owned by the Neches River Treatment Corporation (NRTC), a wholly owned subsidiary of ExxonMobil Oil Corporation. The Authority operates the NRTP in accordance with the agreement between the LNVA and NRTC titled Contract for Operation of the North Regional Treatment Plant for Transportation, Treatment, and Disposal of Wastewater. The NRTC is responsible for 100% of all costs associated with operation of the facility.

The NRTP 2025 Annual Operating Budget amount is \$9,979,053 as compared to the 2024 Budget amount of \$9,712,286. The 2025 Budget increase of \$266,767 (2.7%) is primarily due to the following:

Fixed Expense

Plant Labor: \$169,272

Based on a 3.5% hourly pay rate increase (\$91,708) for LNVA employees assigned to the NRTP, associated Benefits/Burden costs (\$55,292), and a LNVA Operating Fee increase (\$22,272) that is based on 30% of NRTP employee's straight time hourly pay rate for all hours worked.

Maintenance: \$216,000

- 1) Project management and civil work costs (\$176,000) associated with repair of eroded areas of the outer western extent of the NRTP RCRA Permit No. HW-50349 Unit No.1 EB Closure Cap.
- 2) Cost (\$50,000) to fabricate a replacement clarifier access bridge and other internal components during the scheduled 2025 clarifier No. 2 (F-606) TA project due to long service life (48 yrs.) deterioration.

(The total of these two projects was offset by reductions in other maintenance budget codes totaling \$10,000.)

LOWER NECHES VALLEY AUTHORITY
 NORTH REGIONAL TREATMENT PLANT
 FOR FISCAL YEAR 2025

Acct#	Acct Description	2023 Budget	2023 Actual	2024 Budget	2024 6 Months	2024 Estimated	2025 Budget Requested	2025 Budget to		
								2024 Budget		2024 Budget % Change
								2024 Estimated \$ Change	2024 Budget \$ Change	
Revenues										
4164	Neches River Treatment Corp	9,222,488	7,999,421	9,712,286	4,083,261	\$ 8,391,136	9,979,053	1,587,918	266,767	3%
Expenses										
670	Operating Labor	4,322,724	3,983,153	4,485,898	2,031,674	4,063,348	4,655,170	591,822	169,272	4%
671	Direct Plant O&M	1,812,099	1,806,482	1,895,899	904,869	1,967,558	2,111,899	144,341	216,000	11%
672	Indirect Plant Operating Expenses	696,700	664,678	709,800	262,129	680,658	703,600	22,942	(6,200)	-1%
673	Biological Solids	1,972,765	1,148,111	2,154,089	584,726	1,169,451	2,095,684	926,233	(58,405)	-3%
674	Special Projects	84,000	65,682	84,000	112,856	140,712	84,000	(56,712)	-	0%
675	Regulatory Projects	73,100	71,915	111,100	52,108	99,609	68,600	(31,009)	(42,500)	-38%
679	Administrative Support	261,100	259,400	271,500	134,900	269,800	260,100	(9,700)	(11,400)	-4%
Total Department		\$ 9,222,488	\$ 7,999,421	\$ 9,712,286	\$ 4,083,261	\$ 8,391,136	\$ 9,979,053	\$ 1,587,918	266,767	3%
Net Incr (Decr) in Reserves					-	-	-	-	-	na
Variable Expenses										
	Electrical Power	687,679	631,267	687,679	306,587	653,173	687,679	34,506	-	0%
	Process Chemicals	153,620	145,007	159,620	76,270	152,541	159,620	7,079	-	0%
	Sludge Processing	1,379,406	901,615	1,579,803	467,839	935,678	1,580,135	644,457	332	0%
	Sludge Disposal	593,359	246,496	574,286	116,886	233,773	515,549	281,776	(58,737)	-10%
	Total Variable	2,814,064	1,924,385	3,001,388	967,583	1,975,165	2,942,983	967,818	(58,405)	-2%
Fixed Expenses										
	Plant Labor	4,322,724	3,983,153	4,485,898	2,031,674	4,063,348	4,655,170	591,822	169,272	4%
	Maintenance	970,800	1,030,209	1,048,600	522,012	1,161,844	1,264,600	102,756	216,000	21%
	Administration	261,100	259,400	271,500	134,900	269,800	260,100	(9,700)	(11,400)	-4%
	Laboratory	242,000	231,336	264,000	108,953	244,905	264,000	19,095	-	0%
	R/S/M	454,700	433,342	445,800	153,176	435,753	439,600	3,847	(6,200)	-1%
	User Projects	84,000	65,682	84,000	112,856	140,712	84,000	(56,712)	-	0%
	Regulatory Projects	73,100	71,915	111,100	52,108	99,609	68,600	(31,009)	(42,500)	-38%
	Total Fixed	6,408,424	6,075,036	6,710,898	3,115,679	6,415,970	7,036,070	620,100	325,172	5%
	Total	9,222,488	7,999,421	9,712,286	4,083,261	8,391,136	9,979,053	1,587,918	266,767	3%

**LOWER NECHES VALLEY AUTHORITY
WAGE AND SALARY SCHEDULES**

FISCAL YEAR: 2025

HOURLY PERSONNEL	Grade	Count		Min		Market		Max
ADMINISTRATIVE								
Receptionist	A1	-	\$	15.04	\$	18.80	\$	22.56
Administrative/Human Resources Clerk	A5	2	\$	20.72	\$	25.90	\$	31.08
Accounting Clerk	A6	2	\$	22.40	\$	28.00	\$	33.60
OPERATIONS								
Facility Maintenance Worker	A1	1	\$	15.04	\$	18.80	\$	22.56
Maintenance Worker I	A2	1	\$	16.32	\$	20.40	\$	24.48
Maintenance Worker II	A3	6	\$	17.68	\$	22.10	\$	26.52
Maintenance Worker III	A4	2	\$	19.12	\$	23.90	\$	28.68
WTP Operator Trainee	A4	1	\$	19.12	\$	23.90	\$	28.68
Equipment Operator	A5/6	8	\$	20.72	\$	27.16	\$	33.60
Assistant Crew Leader	A7	5	\$	24.24	\$	30.30	\$	36.36
SWB Lock & Gate Operator	A7	2	\$	24.24	\$	30.30	\$	36.36
Canal Rider Trainee	A7	1	\$	24.24	\$	30.30	\$	36.36
Heavy Equipment Operator	A8	6	\$	26.24	\$	32.80	\$	39.36
Water Treatment Plant Operator - Relief	A8	1	\$	26.24	\$	32.80	\$	39.36
Water Treatment Plant Operator	A9	2	\$	28.40	\$	35.50	\$	42.60
Truck Driver	A9	1	\$	28.40	\$	35.50	\$	42.60
Pumper Operator	A9	8	\$	28.40	\$	35.50	\$	42.60
Pumper/Mechanic	A9/10	7	\$	28.40	\$	37.24	\$	46.08
Canal Rider	A9/10	10	\$	28.40	\$	37.24	\$	46.08
Fleet Mechanic	A11	1	\$	33.28	\$	41.60	\$	49.92
FOREMAN/COORDINATOR								
Lead Water Treatment Plant Operator	A11	1	\$	33.28	\$	41.60	\$	49.92
Crew Leader	A11	7	\$	33.28	\$	41.60	\$	49.92
SWB Lockmaster	A11	2	\$	33.28	\$	41.60	\$	49.92
Projects Coordinator	A11	3	\$	33.28	\$	41.60	\$	49.92
Lead Pumper Operator	A11	2	\$	33.28	\$	41.60	\$	49.92
TECHNICAL								
Environmental Analyst	A7	3	\$	24.24	\$	30.30	\$	36.36
Geographic Information Technician	A7	1	\$	24.24	\$	30.30	\$	36.36
Sr. Environmental Analyst	A10	1	\$	30.72	\$	38.40	\$	46.08
Engineering Technician	A10	1	\$	30.72	\$	38.40	\$	46.08
Geographic Information Specialist	A11	1	\$	33.28	\$	41.60	\$	49.92
I&E Technician	A11	2	\$	33.28	\$	41.60	\$	49.92
IT Technician	A11	-	\$	33.28	\$	41.60	\$	49.92
I&E Coordinator	A12	1	\$	36.00	\$	45.00	\$	54.00
Engineer I (Graduate Engineer)	A12	-	\$	36.00	\$	45.00	\$	54.00

**LOWER NECHES VALLEY AUTHORITY
WAGE AND SALARY SCHEDULES**

FISCAL YEAR: 2025

SALARIED PERSONNEL	Grade	Count	Min	Market	Max
ADMINISTRATIVE					
Public Relations & Outreach Coordinator	B2	1	\$ 74,000	\$ 92,500	\$ 111,000
Administrative Services Coordinator	B2	1	\$ 74,000	\$ 92,500	\$ 111,000
Comptroller	B4	1	\$ 87,600	\$ 109,500	\$ 131,400
Human Resources Director	B6	1	\$ 103,680	\$ 129,600	\$ 155,520
Chief Financial Officer	B7	1	\$ 112,800	\$ 141,000	\$ 169,200
OPERATIONS					
Canal Maintenance Supervisor	B4	1	\$ 87,600	\$ 109,500	\$ 131,400
Canal Operations Supervisor	B4	1	\$ 87,600	\$ 109,500	\$ 131,400
Plant Maintenance Supervisor	B4	1	\$ 87,600	\$ 109,500	\$ 131,400
Plant Operations Supervisor	B4	1	\$ 87,600	\$ 109,500	\$ 131,400
Environmental Stewardship Mgr.	B6	1	\$ 103,680	\$ 129,600	\$ 155,520
Canal Superintendent	B6	1	\$ 103,680	\$ 129,600	\$ 155,520
Plant Superintendent	B6	1	\$ 103,680	\$ 129,600	\$ 155,520
Asst. Water Supply Manager	B9	1	\$ 133,520	\$ 166,900	\$ 200,280
Water Supply Manager	B12	1	\$ 172,000	\$ 215,000	\$ 258,000
TECHNICAL					
Engineer II (Engineer in Training I)	B1	-	\$ 68,000	\$ 85,000	\$ 102,000
Engineer III (Engineer in Training II)	B2	1	\$ 74,000	\$ 92,500	\$ 111,000
Environmental Lab Manager	B2	1	\$ 74,000	\$ 92,500	\$ 111,000
Real Estate Manager	B3	1	\$ 80,480	\$ 100,600	\$ 120,720
IT Manager	B5	1	\$ 95,280	\$ 119,100	\$ 142,920
Engineer IV (Project Engineer)	B5	1	\$ 95,280	\$ 119,100	\$ 142,920
Engineer V (Project Manager)	B9	-	\$ 133,520	\$ 166,900	\$ 200,280
Engineer VI (Senior Project Manager)	B11	1	\$ 158,080	\$ 197,600	\$ 237,120
Engineering Manager	B12	1	\$ 172,000	\$ 215,000	\$ 258,000
NRTP PERSONNEL					
Administrative Clerk	C1	1	\$ 21.66	\$ 24.75	\$ 29.70
Laboratory Projects Technician	C3	1	\$ 36.41	\$ 41.61	\$ 42.44
Maintenance Assistant I	C3	1	\$ 36.41	\$ 41.61	\$ 42.44
Maintenance Assistant II	C4	1	\$ 43.68	\$ 49.92	\$ 50.92
I&E Technician	C4	1	\$ 43.68	\$ 49.92	\$ 50.92
Wastewater Operator	C4	4	\$ 43.68	\$ 49.92	\$ 50.92
Laboratory Technician	C4	4	\$ 43.68	\$ 49.92	\$ 50.92
Maintenance Leaderman	C5	1	\$ 48.05	\$ 54.91	\$ 56.01
Relief Operator/Technician	C5	2	\$ 48.05	\$ 54.91	\$ 56.01
Analytical Specialist	C5	1	\$ 48.05	\$ 54.91	\$ 56.01
Maintenance Supervisor	C7	1	\$ 101,200	\$ 122,800	\$ 147,400
Laboratory Supervisor	C7	1	\$ 101,200	\$ 122,800	\$ 147,400
Technical Assistant	C7	1	\$ 101,200	\$ 122,800	\$ 147,400
Assistant Utilities Manager	C8	1	\$ 111,400	\$ 135,200	\$ 162,200
Utilities Manager	C9	1	\$ 160,400	\$ 194,700	\$ 233,600