



**March 31, 2026**

**LNVA is accepting applications for the position described below.**

**LNVA IS AN EQUAL OPPORTUNITY EMPLOYER.**

**JOB TITLE: INDUSTRIAL WASTEWATER TREATMENT PLANT LABORATORY SUPERVISOR**

### **SUMMARY OF POSITION**

The Industrial Wastewater Treatment Plant Laboratory Supervisor is responsible for coordinating and supervising all laboratory activities and assisting the Utilities Manager with various administrative, regulatory, and plant operation activities associated with the North Regional Treatment Plant.

### **ORGANIZATIONAL RELATIONSHIPS**

1. Reports to: Utilities Manager
2. Directs: Wastewater Lab Technicians, Relief Operator/Lab Technicians and Analytical Specialist.
3. Other: Has daily contact with Authority employees, User representatives, other governmental entities, vendor representatives, and outside consultants.

### **EXAMPLES OF WORK**

#### Essential Duties:

The primary duties of this job are summarized below, subject to guidelines and approvals set out by the Standard Operating Procedures, applicable regulatory requirements, and instructions from the Utilities Manager.

- Maintain punctual, regular attendance and work the scheduled hours.
- Direct all activities required to maintain current laboratory NELAP certification and serve as the TCEQ approved Technical Manager and Quality Manager.
- Supervise, train, and evaluate lab technicians and analytical specialist and manage lab shift schedules required for continuous coverage of analytical monitoring and operations assistance.
- Develop, monitor and direct all laboratory analytical, safety, maintenance, calibration, and housekeeping programs.
- Monitor and direct laboratory purchasing and material handling, laboratory labor transfers, and provide approvals as required for individual accounts payable items.
- Develop and maintain laboratory budget.
- Select and control commercial laboratory service vendors and coordinate all sample and data transfers including record keeping such as chain of custody.
- Develop and supervise all laboratory quality control programs and regulatory quality assurance programs such as PT Studies and EPA DMR-QA studies.
- Review daily analytical data, oversee the laboratory recordkeeping system, and coordinate all laboratory data distributions including regulatory DMRs, allocation data, and User data reports.
- Coordinate all laboratory audits including internal assessments, TCEQ NELAC Assessment, ExxonMobil Controls Division Audit, and ExxonMobil Biomedical Lab Audit.
- Coordinate and oversee regulatory programs including TPDES permit sampling/analysis, NESHAP monitoring/reporting, SARA constituent profile sampling, benzene compliance monitoring, RCRA groundwater monitoring/reporting, Waste Analysis Plan sampling.
- Coordinate scheduling of ISTC contractor safety training, annual employee respirator fit tests and physicals, and bi-weekly payroll submittal.
- Provide supplemental assistance to all plant departments as required, including departmental supervision relief and on-call assignments.

Other Important Duties:

Perform other related duties as assigned.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES**

*Knowledge of:* the principles of organic and inorganic chemistry, water or wastewater laboratory test procedures, whole effluent toxicity testing (biomonitoring), Standard Methods for the Examination of Water and Wastewater analytical procedures, sample collection and preservation procedures, utilization and calibration of water laboratory equipment, QA/QC requirements, TCEQ data reporting regulations and procedures, and NELAC program requirements.

*Skill/Ability to:* coordinate all laboratory activities in accordance with applicable federal and state regulations, interpret and implement federal and state regulations regarding water and wastewater analysis and reporting procedures, interpret laboratory data, prepare scientific reports including graphic and statistical representations, supervise the work of laboratory technicians and conduct laboratory procedures training, proficiently operate computer using all Microsoft Suite products; demonstrate proficiency in both oral and written communication, understand and follow, as well as issue, verbal or written instructions; develop and complete written reports as needed; maintain accurate records, establish and maintain effective working relationships with customers, employees, outside agencies, and consultants, and able to work in a refining and petrochemical work environment.

**REQUIRED EXPERIENCE AND TRAINING**

B.S. Degree in either Chemistry, Environmental Science, Biology, or other earth science discipline, and at least two (2) years of verifiable water or wastewater laboratory experience. Experience in the operation, maintenance, and calibration of laboratory equipment.

**CERTIFICATES AND LICENSES REQUIRED**

Valid Texas Driver License

ExxonMobil Beaumont Complex Security Access Clearance and photo ID badge

ISTC Basic and User site specific safety training certification and photo ID badge

TCEQ NELAP Demonstration of Capability Certification

**FLSA:** Exempt

**PAY GROUP:** C7

**PAY RANGE:** \$121,457.60 - \$176,900

**CLOSING DATE:**

June 30, 2026 or until filled, whichever comes first

If interested, submit a completed application (resume and/or statement of qualifications can be attached) to:

Lower Neches Valley Authority  
Attention: HR Director  
7850 Eastex Freeway, Beaumont, Texas 77708